

Sustainability Report

2022



Table of Contents

1 Introduction

2 Message from our Leaders

3 Organization Objectives

4 Priority SDGs

5 Measuring Progress

6 Stakeholder Engagement

7 ESG Material Topics

Introduction



The Sustainable Development Goals (SDGs), also known as Global Goals, are a set of 17 integrated and interrelated goals to end poverty, protect the planet and ensure that humanity enjoys peace and prosperity by 2030.

Reporting on the SDGs is important in communicating to stakeholders the organization's commitment to contributing to the Global Goals; claiming accountability and responsibility to take the necessary actions; and measuring progress over time.

We embark on **our mission to touch 100 million more lives by 2023**, we take the onus of your wellbeing, your protection, and your happiness. This is symbolized through our new identity - **our 'Living Asterisk'** - which signifies small yet iconic steps that create a big impact!

Today, we take this opportunity to reconnect with you to thank you for your continued trust in our brand and invite you to join us in **our journey towards a healthier, safer, and happier life**; free from the unknown threats that surround us!

This SDG report showcases our priority SDGs and the outcomes we are targeting on them. and how we plan to achieve the same.

Message from our leaders



Protecting our customers and their assets from radiations is our primary objective.

The Pandemic has demonstrated to us that that it is imperative to identify and address threats from sources which are invisible and not fully manifest yet.

We have been working on inventing and implementing solutions for some of such threats non intrusively and economically which can be demonstrated, before they assume pandemic proportions and become irreversible. We correct the ill effects of Certain Emissions from the Earth from 20% of its surface on the built up areas and Environment without displacing people , moving equipment or changing structures and the ill effects of Electrosmog emitted by personal gadgets and public installations without sacrificing the benefits of technology.

We have decided to address and measure certain SDG outcomes, not only within our ecosystem, but for millions of people with the help of our Clients, NGO's and Governments and report on the same and be BRSR compliant, much before it has been mandated for us.

While we help others achieve better health and wellness for themselves and their people through our interventions, we must' Walk the Talk' within our own organization. This is done via close monitoring of wellness quotient of people, who are given access to the best counselling, and by implementing practices which provide an ecosystem which can be sustainable.

We look forward to the help and encouragement of all for the benefit of our present and future generations.

Organization Objectives

We are in the business of enhancing the safety & wellbeing of our communities.

We work towards making every individual, and their living & working space healthier, safer & more productive.



Our Vision

Making every individual, and their living & working space **healthier, safer & more productive.**

Our Mission

To touch and improve the health, wellbeing and productivity of **100 million people by 2023**

Organization Objectives

- 1.) To offer innovative and effective solutions for individuals and their living and working spaces to protect them from harmful effects of unseen threats- Like Geo-stress, Electro-smog and some bacteria and viruses. thereby ensuring each individual has access to happy and healthy living.
- 2.) Contribute to the larger Indian growth story by making workplace safer and more productive.
- 3.) Play a crucial role by contribution to key sectors-big industrial and infrastructure projects, hospitals and educational institutions by making them Healthier, safer and supportive for its occupants.
- 4.) Play a key role by ensuring the future generation are protected from harmful effects of wireless emissions and propagate "Responsible Use of Technology".

Impact of Environics

Environics is a new scientific practice, evolved after considerable research and practical application that enables us to provide Efficient, Productive and Healthy buildings and ecosystems for people to live and work in .

On People

- Better Health Efficiency
- Interaction with Environment
- 3% to 8% improvement in heart rate of the occupants of the building, after our services
- 67% improvement in the overall health of employees across all client offices

On Machines

- Reduction in breakdown
- Leading to higher productivity

For New Developments being planned it helps in :

- Correcting and enhancing site energies, facilitate speedy implementation, lesser onsite accidents.
- Planning of living and working spaces, which are efficient and healthy.



Priority SDGs

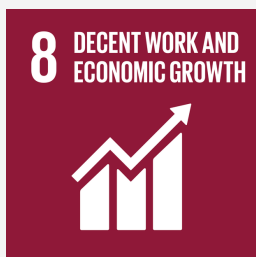
There are 17 SDGs and 169 targets in total. While they are all important and interrelated, we have found the following goals / targets to be more relevant for our organization. We are prioritizing them because they map well with our business objectives and align better with the outcome of our materiality exercise.

Priority SDGs



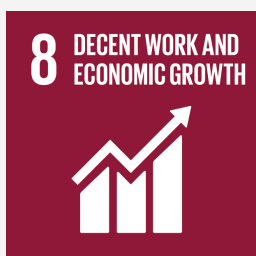
1.SDG 3 - Target 3.4

Reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being



2.SDG 8 - Target 8.2

Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors



3.SDG 8 - Target 8.4

Achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

Who experiences change in outcome?

- Pregnant Women
- Young Children age - 0 to 12 yrs
- People aged 40+ years

- Environics Clients
 - Industries
 - Individuals

- Environics Employees – Indian Adults 18-60 yrs old

Measuring Progress

Performance goals are a good way to monitor and measure progress. Reporting performance here includes details such as indicators identified, data collected and SDG-related activities accomplished. Having a clear and concrete performance goals make it easier to generate relevant, consistent and comparable data over time, for our audience to understand and appreciate.

The outcome will be reviewed quarterly and measured annually.

SDG/Target	Impact Thesis	Data / Outcome	Metric Source
SDG 3 : Good Health and Well-being Target 3.4	Pregnant mothers can be made safer from Wi-fi Emissions and young children who develop health disorders because of their vulnerability. Our solutions reduce stress levels, which promotes mental health and well being.	<ul style="list-style-type: none"> Improvement in health Pulse rate Interpersonal skills 	<ul style="list-style-type: none"> Stress and sleep quality metrics Mental wellbeing
SDG 8 : Decent Work and Economic Growth Target 8.2	Solutions result in improvement of productivity and health of people and plants due to lower accidents and breakdowns.	<ul style="list-style-type: none"> Reduced Machinery break downs 	<ul style="list-style-type: none"> Employee Leaves Machine break downs (Customer feedback)
SDG 8 : Decent Work and Economic Growth Target 8.4	Employee policies - equal opportunity / trainings	<ul style="list-style-type: none"> % female workers %gender pay gap % permanent workers (out of total employed) 	<ul style="list-style-type: none"> HR Data on retention and active employees

Baseline data across Waste and Health Impact

Waste Generated across all products :

Scrap Wastage Register

Accounting period : 01/04/2020 to 31/03/2022

SYENERGY ENVIRONICS LTD								Scrap / Wastage Register	
								Accounting Period : 01/04/2020 - 31/03/2022	
From 01/01/2022 To 31/01/2022 (All parameters listed at end of Report)								Page 1/1	
Wastage Number	Date	Issue Number	Date	PRC Number	Date	FG Receive Number	Date		
	Product Code	Description	UOM		Quantity	Converted Quantity	Warehouse		
WAST292	18/01/2022								
	PRODUCTION FG-2	ENVIROCHIP FOR MOBILE(SILVER)	pcs		1.0000	1.0000	00010003		
WAST293	24/01/2022								
	PRODUCTION FG10	ENVIROCHIP FOR LAPTOP(BLACK)	pcs		1.0000	1.0000	00010003		
	PRODUCTION FG11	ENVIROCHIP FOR LAPTOP(SILVER)	pcs		2.0000	2.0000	00010003		
	PRODUCTION FG18	ENVIROCHIP FAMILY PACK	pcs		107.0000	107.0000	00010003		
	PRODUCTION FG-1	ENVIROCHIP FOR MOBILE (BLACK)	PCS		389.0000	389.0000	00010003		
	PRODUCTION FG-4	ENVIROCHIP FOR MOBILE(BLUE)	pcs		81.0000	81.0000	00010003		
	PRODUCTION FG-3	ENVIROCHIP FOR MOBILE(WHITE)	pcs		525.0000	525.0000	00010003		
	PRODUCTION FG-2	ENVIROCHIP FOR MOBILE(SILVER)	pcs		117.0000	117.0000	00010003		
Report Parameters									
Date Range : From 01/01/2022 To 31/01/2022				Wastage Number : 120 of 120					
From Date : January 01, 2022				Filter : All					
To Date : January 31, 2022									

PROTECTED SPACES HAVE THE RIGHT IMPACT LESS STRESS AND MORE SMILES

Area	Heart rate (No of officials)	Before protection Average beats/ minute	After protection Average beats/ minute	% Positive change
Floor	All (40)	68.55	68.65	0.1%
	Below 72 heart rate (21)	61.08	66.04	7.44%
	80+ Heart rates (11)	84.66	78.33	7.48%

Immediate positive outcome: improvement in heart rate of the occupants

For monitoring the impact of our work, which helps in creating a healthier work environment, we use Heart Rate of the occupants. Normally it's found that Electromog & Geopathic radiations causes stress in the body, which can be attributed to increase in the Heart beat/ pulse rate (showing greater discomfort of the body). This has been found to come down once the environment is made healthier. The change is more evident in the people who have heart rates above normal (80+ per minute).

Collection of Heart rate data & analysis:

We could record heart rate of approx. 40 officials before starting the work. Post completion of work only 32 officials were available. Thus pre and Post data is only available for 32 officials/ occupants. The data was recorded at their work stations.

Post work data was recorded after fixing the Enviro Chips at their Mobile phones, Laptops, Wi-Fi router and electrical gadgets and correction of Geopathic radiations The analysis of the same is given below. We will record the data during review post one month.

Findings:

The heart rate/ Pulse rate reading of people having a lower than normal pulse / heart rate have shown an increase in their pulse / heart rate, thus getting closer to what is considered as normal (around 72 beats / minutes) and people having higher pulse rate have shown decrease. Both are desirable outcome. The decrease in pulse /heart rate for those having pulse rate of above 82 is expected to be more than 5%. For this project the decrease has found to be more than 7.48%.

Stakeholder Engagement

Our business is built on relationships.

Our strategic approach to being a responsible business includes input based on meaningful, two-way dialogue with **internal and external stakeholders**.

We identify stakeholders based on their strategic relevance to our business and the reciprocal level of impact between us and each group of stakeholders.

Dialogue with stakeholders enables us to better understand different perspectives about our business, leverage their unique expertise and prioritize ESG topics and drivers that shape our overall Sustainability strategy.

Stakeholder Group	Focus Areas	How we engage
Consumers/Customers	<ul style="list-style-type: none"> Product accessibility Product quality, safety Product efficacy Product affordability Responsible business practices Product packaging and footprint 	<ul style="list-style-type: none"> Brand website Brand marketing Direct engagement Social media Surveys
Employees	<ul style="list-style-type: none"> Benefits Compensation Development opportunities Diversity, equity and inclusion Employee experience Health and safety Well-being 	<ul style="list-style-type: none"> Engagement surveys Employee networks Intranet Mentoring and feedback Newsletters Performance reviews Training and development Wellness programs
Independent Distributors	<ul style="list-style-type: none"> Financial performance Product efficacy and quality Regulatory risks Product packaging and footprint 	<ul style="list-style-type: none"> Conferences and sales events Direct engagement Monthly and annual meetings Training and education Newsletters Dedicated web portals
Investors	<ul style="list-style-type: none"> Financial performance Climate risks Regulatory risks Diversity, equity and inclusion Corporate governance Responsible business practices 	<ul style="list-style-type: none"> Shareholder outreach Quarterly earnings calls One-on-one management meetings Investment conferences
Advocacy and NGOs	<ul style="list-style-type: none"> Responsible business practices Product reach 	<ul style="list-style-type: none"> Direct engagement Partnerships Organizational memberships Professional conferences
Scientific and Wellness Communities	<ul style="list-style-type: none"> Product safety and quality Product science and efficacy 	<ul style="list-style-type: none"> Conferences Direct engagement Organizational memberships Research collaboration
Government / Policymakers	<ul style="list-style-type: none"> Access to products Business model Compliance Policy positions Responsible business practices Transparency 	<ul style="list-style-type: none"> Advocacy Conferences Direct engagement Meetings Public/private partnerships
Suppliers	<ul style="list-style-type: none"> Clear requirements of suppliers Ethical supplier relationships Supplier diversity 	<ul style="list-style-type: none"> Audits Direct engagement Supplier Code of Conduct

Certifications



Citation for the work done at Corporate Office

The state of health of people using a building or built space is governed by the following-

- Lighting,
- Noise levels
- Air quality and ventilation
- Building materials used inside the building
- Electromagnetic Radiations:
 - From the Earth (Geopathic)
 - From Computers, Mobile phones, Wi-fi devices, Servers, etc.

Lighting, Noise level and air and ventilation need to be monitored and checked as per specified levels from time to time, whereas the building materials used and ground radiations are more permanent in nature and can be either taken care of / factored while planning the building or can be corrected non intrusively in an existing built space.

Environics has checked and corrected the Radiations from Geopathic Stresses (Magnetic Grid lines and Underground water Streams), Electrosmog due to Servers / Mobile phones and other negative Ground & Environmental Radiations and enhanced Energy levels at the office. A Heart rate analysis of officials those who having higher pulse rate (sample size 3) showed an average reduction of 7.48% and we also taken pulse rate those who having Lower pulse rate (sample size 10), showed an average accession of 7.44% in their heart rate after the correction indicating lower Environmental stress levels.

Considering the initiatives taken by the Management, we are pleased to accord a "Gold Rated Healthy Building Certificate" to Corporate Office

The Certificate will be valid for one year and will be renewed after a review. If the same is not renewed within a maximum of one year after date of expiry, fresh certification has to be issued.

Ajay Poddar
Mr. Ajay Poddar
(Managing Director)

Dated: 9th May 2019

Next Steps

This SDG Progress Report is a continuous work in progress – a way for our organization to track its impact and improvements over time. The next steps mentioned here outlines our strategy for continuing the good work done so far.

1 Focus on Productivity

We shall continue to monitor the impact of our products on the health of industries in terms of their machines and people.

2 Commitment to Health

We shall strive to continue to have positive effect on health of individuals and families, so as to build a healthy society and a thriving world.

3 Conscious towards Climate Change

We shall start measuring our impact on environment – as a responsible organization which is conscious towards Climate change.

ESG Material Topics

In our journey to further integrate environmental, social and governance (ESG) principles and best practices in our long-term business strategy, we have conducted a materiality assessment. Using a robust methodology combining both quantitative and qualitative data, this process has helped us prioritize ESG issues that impact both our business and stakeholders. We will be monitoring our progress on following ESG Material Topics.

Environment

- Product and Packaging
 - Energy
 - Reducing environmental footprint
-

Social

- Health and Safety
 - Employee Professional and Personal Growth
 - Compensation & Benefits
 - Workforce, Diversity, Equity & Inclusion
-

Governance

- Corporate Governance
 - Ethics and Transparency
 - Ethical Network Marketing
 - Human Rights
 - Product Safety & Quality
-

We are employing a rigorous research and knowledge-gathering process that consists of benchmarking, stakeholder surveys and discussions with company leaders.

These research efforts led to the identification of many topics ranked in importance through a three-tiered scale. The final list of issues will form the foundation for developing a comprehensive ESG strategy framework.

Acknowledgements

We would like to thank our Chairman Mr. Ajay Poddar for sharing his vision and helping us understand the same and relate it with the organization's actions and sustainability objectives too.

We are grateful to him for his invaluable insights and guidance that has contributed significantly towards the concept and construction of the report.

We would like to thank Mr. Pranav Poddar, Ms. Manisha, Mr. Mohit Israni and all the team members for giving their time and inputs freely to build the report.

Thanks to Ms. Smita Mishra from Fandoro Technologies Pvt Ltd. for building the report.

Thank you so much for your support too and for helping us achieve our sustainability goals!!



**We thank you for
your continued
support in our
efforts to contribute
to the SDGs.**

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